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(Original Signature of Member)

118TH CONGRESS  
2D SESSION

**H. R.** \_\_\_\_\_

To amend the Immigration and Nationality Act to increase the civil money penalty for hiring, recruiting, and referral violations.

\_\_\_\_\_  
IN THE HOUSE OF REPRESENTATIVES

Mrs. LUNA introduced the following bill; which was referred to the Committee on \_\_\_\_\_

\_\_\_\_\_  
**A BILL**

To amend the Immigration and Nationality Act to increase the civil money penalty for hiring, recruiting, and referral violations.

1 *Be it enacted by the Senate and House of Representa-*  
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Illegal Labor Account-  
5 ability Act of 2024”.

1 **SEC. 2. INCREASE OF CIVIL MONEY PENALTY FOR HIRING,**  
2 **RECRUITING, AND REFERRAL VIOLATIONS.**

3 Section 274A(e)(4)(A) of the Immigration and Na-  
4 tionality Act (8 U.S.C. 1324a(e)(4)(A)) is amended—

5 (1) in clause (i)—

6 (A) by striking “\$250” and inserting  
7 “\$750”; and

8 (B) by striking “\$2,000” and inserting  
9 “\$6,000”;

10 (2) in clause (ii)—

11 (A) by striking “\$2,000” and inserting  
12 “\$6,000”; and

13 (B) by striking “\$5,000” and inserting  
14 “\$15,000”; and

15 (3) clause (iii)—

16 (A) by striking “\$3,000” and inserting  
17 “\$9,000”; and

18 (B) by striking “\$10,000” and inserting  
19 “\$30,000”.